

| Almenn hækkun | 1/4 2015 | 1/5 2015 | Br. Kr. | Hlutf..br. | 1/5 2016 | Br. Kr | Hlutf. br. | 1/5 2017 | Br. Kr. |
|------------------------|----------|-----------------|---------|------------|-----------------|--------|------------|-----------------|---------|
| Taxtabr. | 277.555 | | | | | | | | |
| Byrjunarl. | 284.366 | 319366 | 41.811 | 15,06% | 336.931 | 17.565 | 5,5% | 352.093 | 15.162 |
| Eftir 1 ár í starfsgr. | 289.704 | 324.704 | 40.338 | 14,19% | 342.563 | 17.859 | 5,5% | 357.978 | 15.415 |
| Eftir 3 ár í starfsgr. | 295.244 | 330.244 | 40.540 | 13,99% | 348.407 | 18.163 | 5,5% | 364.085 | 15.678 |
| Eftir 5 ár í starfsgr. | 300.096 | 340.969 | 45.725 | 15,49% | 359.722 | 18.753 | 5,5% | 375.909 | 16.187 |
| | | | | | | | | | |
| | | | | | | | | | |

Tímakaup 1.5.2015

| Taxtabr. | Byrjunarlaun '14 | 1601 | | 2015 | | | 2016 | | |
|------------------------|------------------|-------------|--------|-------------|---------|--------|--------------|--------|--------|
| Byrjunarl. | Byrjunarlaun '15 | 319366 | 173,33 | 1843 | 336.931 | 173,33 | 1.944 | 352093 | 173,33 |
| Eftir 1 ár í starfsgr. | Eftir 1 ár | 324.704 | 173,33 | 1873 | 342.563 | 173,33 | 1.976 | 357978 | 173,33 |
| Eftir 3 ár í starfsgr. | Eftir 3 ár | 330.244 | 173,33 | 1905 | 348.407 | 173,33 | 2.010 | 364085 | 173,33 |
| Eftir 5 ár í starfsgr. | Eftir 5 ár | 340.969 | 173,33 | 1967 | 359.722 | 173,33 | 2.075 | 375909 | 173,33 |

| 5 ára /meistarab. | 1/4 2015 | | | | | | | | |
|-------------------|-----------------|-----------------|--------|--------|-----------------|--------|-------|-----------------|--------|
| | 313.540 | 1/5 2015 | | | 1/5 2016 | | | 1/5 2017 | |
| Laun | | 355.222 | 41.682 | 13,29% | 374.758 | 19.536 | 5,5% | 391.622 | 16864 |
| | | 355.222 | 173,33 | 2.049 | 374.758 | 173,33 | 2.162 | 391.622 | 173,33 |
| Tímakaup | 1808 | 2049 | | | 2162 | | | 2259 | |

Launaflokkur 2 Iðnaðarmenn án sveinsprófs.

| | 1/4 2015 | 1/5 2015 | Br. Kr. | Hlutf. br. | 1/5 2016 | Br. Kr. | Hlutf. br. | 1/5 2017 | Br. Kr. |
|------------------------|----------|----------|---------|------------|----------|---------|------------|----------|---------|
| Almenn hækkun | | | | | | | | | |
| Taxtabr. | | | | | | | | | |
| Byrjunarl. | 254.000 | 289.000 | 35.000 | 13,78% | 304.895 | 15.895 | 5,5% | 316.615 | 11.720 |
| Eftir 1 ár í starfsgr. | 260.129 | 295.129 | 35.000 | 13,45% | 311.362 | 16.233 | 5,5% | 325.373 | 14.011 |
| | | | | | | | | | |

Launataxtar Bílgreinas.

Byrjunartaxti sveins

| | 1/4 2014 | 1/5 2015 | Br. Kr. | 1/5 2016 | 1/5 2017 |
|-------------------------------|----------|----------|---------|----------|----------|
| Byrjunartaxti sveins | 291.382 | 335.823 | 44.441 | 15,25% | 370236 |
| Eftir 1 ár í starfsgr. | 300.823 | 345.804 | 44.981 | 14,95% | 381240 |
| Eftir 3 ár í starfsgr. | 310.804 | 356.284 | 45.480 | 14,63% | 392794 |
| Eftir 5 ár í starfsgr. | 321.284 | 372.607 | 51.323 | 15,97% | 410790 |
| Eftir 7 ár í starfsgr. | 331.738 | 385.566 | 53.828 | 16,23% | 425077 |
| 2 sveinsbr,meistarab. O.fl. * | 343.844 | 397.698 | 53.854 | 15,66% | 438452 |
| Verkstjóri II | 355.976 | 410.438 | 54.462 | 15,30% | 452498 |

| | | | | | | | | | |
|--------------------|---------|---------|--------|--------|---------|--------|------|--------|--------|
| Aðstoðarv. O.fl.** | 368.716 | 423.814 | 55.098 | 14,94% | 447.124 | 23.310 | 5,5% | 467244 | 20.120 |
| Verkstjóri I | 382.092 | 432.637 | 50.545 | 13,23% | 456.432 | 23.795 | 5,5% | 476971 | 20.539 |

| Tímakaup 1.5.2015 | 1/4 2014 | | | 1/5 2015 | | 1/6 2016 | | 1/7 2017 | |
|------------------------------|----------|--------|------|----------|------|----------|------|----------|------|
| Byrjunartaxti sveins | 291.382 | 173,33 | 1681 | 335.823 | 1937 | 354.293 | 2044 | 370236 | 2136 |
| Eftir 1 ár í starfsgr. | 300.823 | 173,33 | 1736 | 345.804 | 1995 | 364.823 | 2105 | 381240 | 2200 |
| Eftir 3 ár í starfsgr. | 310.804 | 173,33 | 1793 | 356.284 | 2056 | 375.880 | 2169 | 392794 | 2266 |
| Eftir 5 ár í starfsgr. | 321.284 | 173,33 | 1854 | 372.607 | 2150 | 393.100 | 2268 | 410790 | 2370 |
| Eftir 7 ár í starfsgr. | 331.738 | 173,33 | 1914 | 385.566 | 2224 | 406.772 | 2347 | 425077 | 2452 |
| 2 sveinsbr,meistarab. O.fl.* | 343.844 | 173,33 | 1984 | 397.698 | 2294 | 419.571 | 2421 | 438452 | 2530 |
| Verkstjóri II | 355.976 | 173,33 | 2054 | 410.438 | 2368 | 433.012 | 2498 | 452498 | 2611 |
| Aðstoðarv. O.fl.** | 368.716 | 173,33 | 2127 | 423.814 | 2445 | 447.124 | 2580 | 467244 | 2696 |
| Verkstjóri I | 382.092 | 173,33 | 2204 | 432.637 | 2496 | 456.432 | 2633 | 476971 | 2752 |

*Sérmenntaður sveinn (2. þrep)

*Tvö sveinsbréf sem nýtast í starfi

*Starfsmaður með meistarabréf

**Sérmenntaður sveinn (3ja þrep)

**Tegundarsérfræðingur/ráðgjafi

**Aðstoðarverkstjóri

| Hlutf. Br. | 1/5 2018 | Br. Kr. | Hlutf. Br. | Samtals br. | Hlutf. Br. | Skattalækkun | Hlutfallsleg br. með skattabr. |
|------------|-----------------|---------|------------|-------------|------------|--------------|--------------------------------|
| 4,50% | 362.656 | 10.563 | 3,0% | 85.101 | 30,66% | 5.156 | 32,5% |
| 4,50% | 368.717 | 10.739 | 3,0% | 84.351 | 29,66% | 5.326 | 31,5% |
| 4,50% | 375.008 | 10.923 | 3,0% | 85.304 | 29,45% | 5.502 | 31,3% |
| 4,50% | 387.186 | 11.277 | 3,0% | 91.942 | 31,14% | 5.843 | 33,1% |
| | | | | | | | |
| | | | | | | | |

| 2017 | | | 2018 | | | | |
|--------------|---------|--------|-------------|--|--|--|--|
| 2.031 | 362.656 | 173,33 | 2092 | | | | |
| 2.065 | 368.717 | 173,33 | 2127 | | | | |
| 2.101 | 375.008 | 173,33 | 2164 | | | | |
| 2.169 | 387.186 | 173,33 | 2234 | | | | |

| | 1/5 2018 | | | | | | |
|-------|-----------------|--------|-------|--------|--------|--|--------|
| 4,50% | 403.370 | 11.748 | 3,0% | 84.764 | 28,65% | | 30,50% |
| 2.259 | 403.370 | 173,33 | 2.327 | | | | |
| | | | | | | | |
| | 2327 | | | | | | |

| Hlutf. Br. | 1/5 2018 | Br. Kr. | Hlutf. Br. | Samtals br. | Hlutf. Br. | Skattalækkun | Hlutfallsleg br. með skattabr. |
|------------|----------|---------|------------|-------------|------------|--------------|--------------------------------|
| | | | | | | | |
| 3,84% | 328.173 | 11.558 | 3,7% | 74.173 | 29,20% | 4.191 | 30,9% |
| 4,50% | 335.134 | 9.761 | 3,0% | 75.005 | 28,83% | 4.386 | 30,5% |
| | | | | | | | |

| 1/5 2018 | | Samtals br. | | | | | |
|----------|---------|-------------|----|---------|-----|--|--------|
| 4,50% | 381.344 | 11.108 | 3% | 89.962 | 28% | | 30,4% |
| 4,50% | 392.677 | 11.437 | 3% | 91.854 | 28% | | 30,4% |
| 4,50% | 404.578 | 11.784 | 3% | 93.774 | 28% | | 30,4% |
| 4,50% | 423.114 | 12.324 | 3% | 101.830 | 29% | | 31,30% |
| 4,50% | 437.829 | 12.752 | 3% | 106.091 | 29% | | 31,30% |
| 4,50% | 451.606 | 13.154 | 3% | 107.762 | 29% | | 31,30% |
| 4,50% | 466.073 | 13.575 | 3% | 110.097 | 28% | | 30,4% |

| | | | | | | | |
|-------|---------|--------|----|---------|-----|--|-------|
| 4,50% | 481.262 | 14.018 | 3% | 112.546 | 28% | | 30,4% |
| 4,50% | 491.281 | 14.310 | 3% | 109.189 | 26% | | 30,4% |

1/8 2018

| | | | | |
|---------|------|--|--|--|
| 381.344 | 2200 | | | |
| 392.677 | 2265 | | | |
| 404.578 | 2334 | | | |
| 423.114 | 2441 | | | |
| 437.829 | 2526 | | | |
| 451.606 | 2605 | | | |
| 466.073 | 2689 | | | |
| 481.262 | 2777 | | | |
| 491.281 | 2834 | | | |